# 6136 07/08/2011 1 09 PM

Form. 990

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

◆ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 Open to Public Inspection

			<del></del>		
<u>A</u>	For the 2010 ca	endar year, or tax year beginning , and ending			
В	Check if applicable	C Name of organization EXODUS INTERNATIONAL NORTH AMERICA		D Emplo	yer identification number
$\Box$	Address change	INC.	_		
ቨ	Name change	Doing Business As		52-	1413470
믐	•	Number and street (or P O box if mail is not delivered to street address)	oom/suite	E Teleph	one number
Ц	Initial return	P.O. BOX 540119		407	-599-6872
	Terminated	City or town, state or country, and ZIP + 4			
$\overline{\Box}$	Amended return	ORLANDO FL 32854		<b>G</b> Gross rece	epts\$ 1,185,411
믬		F Name and address of principal officer		O GIOSS IECE	
	Application pending	ALAN CHAMBERS	H(a) Is this a gr	oup return for a	affiliates? Yes X No
		PO BOX 540119	H(b) Are all a	ffiliates inclu	ded? Yes No
					st (see instructions)
		ORLANDO FL 32854		, attaon a	or (occ mondonone)
1	Tax-exempt statu				_
<u>J</u>	Website: ◆ V		H(c) Group ex		
*****	Form of organization	X Corporation Trust Association Other ◆ L Year	of formation 1	985	M State of legal domicile MD
F	<del></del>	ımmary	<del></del>		
	1 Briefly de	scribe the organization's mission or most significant activities			
Ð	MOBI	LIZING THE BODY OF CHRIST TO MINISTER GRACE AND TRUT	H TO A V	WORLD	
S	AFFI	CTED BY HOMOSEXUALITY			
Activities & Governance					
Š	2 Check th	is box ♦ ☐ if the organization discontinued its operations or disposed of more than 25%	of its net ass	ets	
ö	2 Number		or its fiet ass	3	9
∞	3 Number	of voting members of the governing body (Part VI, line 1a)			8
ţį	4 Number	of independent voting members of the governing body (Part VI, line 1b)		4	
₹	5 Total nu	nber of individuals employed in calendar year 2010 (Part V, line 2a)		5	_23
Ą	6 Total nu	nber of volunteers (estimate if necessary)		6	5
	7a Total un	elated business revenue from Part VIII, column (C), line 12		7a	
	<b>b</b> Net unre	ated business taxable income from Form 990-T, line 34		7b	0
			Prior Yea		Current Year
Ð	8 Contribu	ions and grants (Part VIII, line 1h)		8,860	739,086
Ĕ	9 Program	service revenue (Part VIII, line 2g)		9,345	341,684
Revenue	10 Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d)		1,596	389
œ	11 Other re	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4!	5,176	37,109
	12 Total rev	enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,154	4,977	1,118,268
		nd similar amounts paid (Part IX, column (A), lines 1–3)			
	l .	paid to or for members (Part IX, column (A), line 4)			
	45 Colorino	other compensation, employee benefits (Part IX, column (A), lines 5–10)	569	9,930	660,796
enses	16a Professi	onal fundraising fees (Part IX column (A), line-11e)		7	
ē	h Total fur	draising expenses (Part-IX, column (D), line 25) ♦ (2) 44,266			
Exp			65.	4,628	640,438
_	1 •	penses (Part IX, column (A), lines 111a 11d, 211 12d, 211			
		enses Add lines 13–17 (must equal Part IX, column (A), line 25)		4,558	1,301,234
_		less expenses Subtract line-18 from line 12		9,581	-182,966
Net Assets or	Š	` '. ·	eginning of Cur		End of Year
866	E 20 Total as:	ets (Part X, line 16)		9,995	339,796
ě.	휠 <b>21</b> Total lial	ulities (Part X, line 26)		6,934	89,701
		ts or fund balances Subtract line 21 from line 20	43.	3,061	250,095
		gnature Block			
15	Inder penalties of	perjuly, I declare that have examined this return, including accompanying schedules and statements, an	d to the best of	f my knowled	ige and belief, it is
_ti	rue, correct, and c	implete. Declaration of pleparer (other than officer) is based on all information of which preparer has any	knowledge		
7		MU & mm W			
Si		Signature of officer		Date	
Hé	ere				8811
4	êre	ype or print name and title			1 1
1		<u> </u>	Date	Check	if PTIN
⊂ Rā	ta	pe preparer's stante Preparer's stanture	- I		
	onaror Management	ON WILLIAMS, CPA			mployed P00065218
	eparer Firm's		F	ırm's EIN "	59-3687181
US	e Only	280 WEST CANTON AVE., SUITE 110			
	Firm's a	ddress " WINTER PARK, FL 32789	F	Phone no	407-622-6600
Ma	y the IRS discu	ss this return with the preparer shown above? (see instructions)			Yes No
		duction Act Notice, see the separate instructions.			Form <b>990</b> (2010
DA	A				~

orm 990 (2010) EXODUS INTERNAT	FIONAL NORTH AMERICA 52-1413470	Page 2
•	ervice Accomplishments	
	tains a response to any question in this Part III	
	CHRIST TO MINISTER GRACE AND TRUTH TO A WO	ORLD
AFFECTED BY HOMOSEXUAL	AITY	
2 Did the organization undertake any signific	cant program services during the year which were not listed on the	
prior Form 990 or 990-EZ?		Yes X No
If "Yes," describe these new services on S		
3 Did the organization cease conducting, or services?	make significant changes in how it conducts, any program	Yes X No
If "Yes," describe these changes on Scheo	dule O	
	ats for each of the organization's three largest program services by expenses. Section	
501(c)(3) and 501(c)(4) organizations and others, the total expenses, and revenue, if	section 4947(a)(1) trusts are required to report the amount of grants and allocations to any, for each program service reported	
4a (Code ) (Expenses \$	207,662 including grants of \$ ) (Revenue \$	
CHRISTIAN REFERRAL AND EXODUS MEMBER MINISTRY	RESOURCE NETWORK CONSISTING OF AN RETWORK, AN EXODUS PROFESSIONAL AND AN EXODUS CHURCH ASSOCIATION	,
ATTENDED TO RECEIVE IN	592,441 including grants of \$ ) (Revenue \$ ENCE IN WHICH OVER 800 INDIVIDUALS IFORMATION ABOUT HOMOSEXUALITY AND PORT IN THEIR STRUGGLES.	· · · · · · · · · · · · · · · · · · ·
	281,940 including grants of \$ ) (Revenue \$ REACH OUT TO YOUTH THROUGH SPEAKING S, CONFERENCES AND SPECIAL YOUTH	
4d Other program services. (Describe in Sche (Expenses \$	edule O) including grants of \$  (Revenue \$	)
4e Total program service expenses ♦	1,082,043	
AA		Form <b>990</b> (2010

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,		l	
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		32
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			<b>.</b>
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	_		х
	complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-	40		x
14	endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	i		
а	complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	11a	- 12	
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
ŭ	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_X_
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	_	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			l
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			l <u></u>
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	ļ	X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some	OO:		
	Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	L	L

Form 990 (2010) EXODUS INTERNATIONAL NORTH AMERICA 52-1413470

Part IV Checklist of Required Schedules (continued)

					Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations					v
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		ŀ	21		<u> </u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			22		x
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		}	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the					
	organization's current and former officers, directors, trustees, key employees, and highest compensated			23	x	
24a	employees? If "Yes," complete Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		ŀ	23	-	
<b>24</b> a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b					
	through 24d and complete Schedule K. If "No," go to line 25			24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		ŀ	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year					
_	to defease any tax-exempt bonds?			24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		[	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction					
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I			25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior					
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?					
	If "Yes," complete Schedule L, Part I		,	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or					
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II			26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,					
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?					37
	If "Yes," complete Schedule L, Part III			27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,					
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			28a		X
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			204		
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			28b		x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			200		
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			28c	х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified					
	conservation contributions? If "Yes," complete Schedule M			30_		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,					
	Part I			31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"					
	complete Schedule N, Part II			32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations					
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I			33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,				7.	
	IV, and V, line 1			34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			35_		<u>X</u>
а	Did the organization receive any payment from or engage in any transaction with a					
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,	□ v <sub>22</sub>	X No			
20	Part V, line 2	Yes	A NO			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2			36	x	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization					
J1	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,					
	Part VI			37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	•				
	19? Note. All Form 990 filers are required to complete Schedule O			38	X	
				Form		(2010)

Form 990 (2010) EXODUS INTERNATIONAL NORTH AMERICA Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and X 1c reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? За 3a 3b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Х account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts X Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a X organization solicit any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c 7d d If "Yes," indicate the number of Forms 8282 filed during the year 7e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b b 10 Section 501(c)(7) organizations. Enter 10a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter а Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14h

PO BOX 540119

FL 32854

ORLANDO

organization • JANINE HOLMES

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the orga (A)	(B)			((	<del></del>			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	individual trustee or director		Checl Officer		Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) ALAN CHAMBERS	40.00	٦,		-				41 165		40.025
PRESIDENT	40.00	X		X	<u> </u>	<del> </del>		41,165	0	48,835
(2) DON SCHMIERER TREASURER	1.00	x		x			- }	o	0	C
(3) DIANA SCHMIERER	1.00	+^			ļ		$\dashv$	0	<u> </u>	
DIRECTOR	1.00	x			ŀ			0	0	d
(4) BOB STITH	1.00	+					_		•	
DIRECTOR	1.00	x						0	0	C
(5) DENNIS JERNIGAN		+				1 1				
VICE CHAIRMAN	1.00	$\mathbf{x}$		х				0	0	(
(6) MIKE GOEKE							$\neg$			
DIRECTOR	1.00	x						0	0	(
(7) CLARK WHITTEN										
CHAIRMAN	1.00	X		X				0	0	•
(8) MARTHA WHITTEN										
DIRECTOR	1.00	X	<u> </u>			$\sqcup$		0	0	(
(9) JEFF WINTER										
DIRECTOR	1.00	X	<u> </u>			$\sqcup$	_	0	0	
(10) RANDY THOMAS									_	
EXECUTIVE VP	40.00			Х		$\vdash \vdash$	4	59,219	0	(
(11) SCOTT DAVIS	40.00						.	4 565	•	0 145
VP OPERATION (FORMER) (12) BOB RAGAN	40.00	-	<b> </b>			├	Х	4,767	0	2,147
CHAIRMAN (FORMER)	1.00	1					$\mathbf{x}$	0	0	(
(13) JAYSON GRAVES	1.00	+-				$\vdash$	ᅀᅱ		<u> </u>	
SECRETARY (FORMER)	1.00						$\mathbf{x}$	o	0	(
(14) ROY BLANKENSHIP	1.00	+				<del>  -  </del>	^	0	<u> </u>	
DIRECTOR	1.00						$\mathbf{x}$	0	0	(
(15)										
(16)		$\vdash$					$\dashv$			
DAA		<u>L</u>								Form <b>990</b> (2010

Pa	rt VII Section A. Officers	, Directors, Trus	stees	s, Ke	y En	nplo	yees	, an	nd Highest Compensated I	Employees (continued)		
	(A) Name and Title	(B) Average hours per	-	_	_	k all 1	hat a		(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of	
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
(17)	<del>-</del>											
(18)												
(19)												
(20)												
(21)												
(22)												-
(23)					,	-						
(24)												
(25)												
(26)												
(27)												
(28)								,				
1b c	Sub-total  Total from continuation shee	ets to Part VII. S	ectic	on A	<del></del>	,	•	<b>*</b>	105,151		50,	982
d 2	Total (add lines 1b and 1c) Total number of individuals (in	acluding but not l	ımıte	d to	thos	عرا ۵	ted a	<b>♦</b>	105,151	\$100,000 in	50,	982
_	reportable compensation from	_		_						+100,000 III	Yes	No No
3	Did the organization list any for employee on line 1a? If "Yes,"								oyee, or highest compensat	ted	3 X	110
4	For any individual listed on line organization and related organ	e 1a, is the sum	of re	port	able	com	pens	atio	on and other compensation complete Schedule J for su	from the ch		<b></b>
5	Individual  Did any person listed on line 1 for services rendered to the or									ndıvıdual	5	X
Sec	ction B. Independent Contract		<del>C</del> 3,	COIII	piete	<del>- 30</del>	neau	ię J	tor such person	· · · · · · · · · · · · · · · · · · ·		
1	Complete this table for your five compensation from the organic	zation	ensa	ted i	ndep	pend	lent o	conti				
	Name and	(A) business address						-	Descrip	(B) tion of services	(C) Compens	sation
		·						_				
	Total number of independent	contractors (incli	ıdını	ı but	not	lımıt	ed to	the	se listed above) who			
DAA	received more than \$100,000		-							0	Form 99	0 (2010)

Page 9

Pa	rt V	III Statem	ent of Reve	nue						
							(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
S S	12	Federated cam	naione	12				revenue		512, 513, or 514
ant	la h	Membership du	. •	1a   1b		14,901				
P.E	C	Fundraising ev		1c		11,501				
Program Service Revenue   Contributions, gifts, grants and other similar amounts	4	Related organiz		1d						
s, Bij	e	Government grants (c		1e						
ion	f	All other contributions		Te						
the	•	and similar amounts		1f		724,185				
ari o d	a	Noncash contribution	s included in lines 1a			7217203				
၁၉	h			•		• 1	739,086			
-e-						Busn. Code				
je j	2a	CONFEREN	CE REGISTRA	TION F	EES		321,167			321,167
æ	b	MISC. RE					20,517			20,517
je Je	С									
Sen	d									
Ē	е									
ogr	f	All other progra	ım service reve	enue						
<u>~</u>	g	Total. Add lines	s 2a-2f			•	341,684			
	3	Investment inco	ome (including	dividend	ls, intere	est,	i			
		and other simila	ar amounts)			•	389	389		
	4	Income from in	vestment of tax	k-exemp	t bond p	roceeds 🔷				
	5	Royalties				•				
		-	(ı) Real		(II) F	Personal				
	6a	Gross Rents								
	b	Less rental exps								
	C	Rental inc or (loss)		L						
	d 7a	Net rental incor Gross amount from	<u> </u>		()	Other		:		
		sales of assets	(i) Securities	s	(11)	Other				
		other than inventory								
	b	Less cost or other								
		Gain or (loss)								
	d	Net gain or (loss)	:e)					:		
	8a	Gross income from	•	ents [	· ·					
Jue		(not including \$	randraionig ove							
Ne.		of contributions re	ported on line 1c	, L						
Other Reven		See Part IV, line 1		a						
the	b	Less: direct exp		ьГ						
0		Net income or (		draising	events	•				
	9a	Gross income froi	m gaming activitie	es.						
		See Part IV, line 1	19	a						
	b	Less direct exp	penses	ь[						
	С	Net income or (	(loss) from gam	ning ac <u>ti</u>	vities	•				
	10a	Gross sales of	inventory, less							
		returns and allo	wances	a		104,252	=			
		Less cost of go		ьL		67,143				
	С	Net income or (			entory	,	37,109	37,109	-	
		Misce	llaneous Revenue	Э		Busn. Code				
	11a					ļ				
	b					<u> </u>				-
	C	All all								
	d	All other revenu	<del>-</del>				<del></del>		·····	
	42	Total revenue		20		<b>▼</b>	1,118,268	37,498	0	341,684
	12	Total revenue.	See mstruction	ıo			<u> </u>	31,230		247,004

# Form 990 (2010) EXODUS INTERNATIONAL Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do not in a	All other organizations must con		(B)	(C)	(D)
	de amounts reported on lines 6b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
		-	expenses	general expenses	expenses
	other assistance to governments and ins in the U.S. See Part IV, line 21				
ŭ	nd other assistance to individuals in				
	See Part IV, line 22				
	nd other assistance to governments,				
	ions, and individuals outside the				
•	Part IV, lines 15 and 16				
	paid to or for members				
	sation of current officers, directors,				., .,,
•	and key employees	149,219	119,375	29,844	
	tion not included above, to disqualified	·			
	s defined under section 4958(f)(1)) and				
	escribed in section 4958(c)(3)(B)	6,914	5,531	1,383	
•	aries and wages	412,348	329,878	82,470	
	an contributions (include section 401(k)				
•	n 403(b) employer contributions)				
	ployee benefits	59,263	47,410	11,853	
10 Payroll ta	· ·	33,052	26,442	6,610	
· ·	services (non-employees)				
a Manager	nent				
<b>b</b> Legal		7,569	6,055	1,514	
c Accounti	ng	17,097	13,678	3,419	
<b>d</b> Lobbying	<u> </u>				
e Profession	al fundraising services See Part IV, line 17				
f Investme	nt management fees				
g Other	<u> </u>				
12 Advertisi	ng and promotion				
13 Office ex	penses	71,974	57,611	14,363	
14 Informati	on technology	13,859	11,087	2,772	
15 Royalties	_				
16 Occupan	су	71,858	57,486	14,372	
17 Travel	<u> </u>				
•	s of travel or entertainment expenses				
-	deral, state, or local public officials	0.64 .601	064 601		
	ces, conventions, and meetings	264,601	264,601		<del></del>
20 Interest	<u> </u>				
•	s to affiliates	F 70F	4 624	1 161	
•	tion, depletion, and amortization	5,795 12,503	4,634	1,161 2,501	
23 Insurance		12,503	10,002	2,501	
=	enses Itemize expenses not covered				
•	miscellaneous expenses in line 24f If				
	ount exceeds 10% of line 25, column				
	t, list line 24f expenses on Schedule O )  IONS AND MINISTRIES	117,750	117,750		
•	RAISING	44,266	117,730		44,266
-	REIMBURSED EXPENSES	6,060	4,848	1,212	11,200
-	ATION	2,029	1,623	406	
	RAL EXPENSES	1,614	1,291	323	
f All other		3,463	2,741	722	<u> </u>
	ctional expenses. Add lines 1 through 24f	1,301,234	1,082,043	174,925	44,266
	ts. Check here   If following	_,			
SOP 98-	2 (ASC 958-720) Complete this line				
	e organization reported in column costs from a combined educational				
	and fundraising solicitation				
DAA					Form <b>990</b> (2010

**Balance Sheet** (A) (B) Beginning of year End of year 280,237 79,172 Cash-non-interest bearing 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 7 Notes and loans receivable, net 19,594 9,798 8 Inventories for sale or use 20,000 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 98,060 other basis Complete Part VI of Schedule D 10a 87,234 10,164 10,826 10b 10c b Less accumulated depreciation 11 11 Investments—publicly traded securities 12 12 Investments—other securities See Part IV, line 11 Investments-program-related See Part IV, line 11 13 13 14 14 Intangible assets 240,000 240,000 15 15 Other assets See Part IV, line 11 339,796 569,995 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 130,510 82,653 Accounts payable and accrued expenses 17 17 18 18 Grants payable 7,048 6,424 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities Liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 25 25 Other liabilities Complete Part X of Schedule D 136,934 89,701 26 26 Total liabilities. Add lines 17 through 25 Net Assets or Fund Balances Organizations that follow SFAS 117, check here lacktriangle and complete lines 27 through 29, and lines 33 and 34. 308,164 158,748 27 Unrestricted net assets 124,897 91,347 28 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here ◆ complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 433,061 250,095 33 Total net assets or fund balances 33 569,995 34 339,796 Total liabilities and net assets/fund balances

Form 990 (2010)

orn <sup>-</sup>	1 990 (2010) EXODUS INTERNATIONAL NORTH AMERICA 52-1413470			Pac	ge <b>12</b>				
	art XI Reconciliation of Net Assets								
	Check if Schedule O contains a response to any question in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,11	.8,	<u> 268</u>				
2	2 Total expenses (must equal Part IX, column (A), line 25)								
3	Revenue less expenses Subtract line 2 from line 1	3	-18	32,	966				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	43	3,	061				
5	Other changes in net assets or fund balances (explain in Schedule O)	5							
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,								
	column (B))	6	25	0,	<u>095</u>				
Pe	art XII Financial Statements and Reporting								
	Check if Schedule O contains a response to any question in this Part XII				$\Box$				
				Yes	No				
1	Accounting method used to prepare the Form 990 Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in								
	Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X				
b	Were the organization's financial statements audited by an independent accountant?		2b	_X_					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		1 1						
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X					
	If the organization changed either its oversight process or selection process during the tax year, explain in								
	Schedule O								
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were								
	issued on a separate basis, consolidated basis, or both								
	Separate basis X Consolidated basis Both consolidated and separate basis								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in								
	the Single Audit Act and OMB Circular A-133?		3a		<u> </u>				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the								
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		<u> </u>				
			Form	990	(2010)				

SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

◆ Attach to Form 990 or Form 990-EZ. ◆ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

EXODUS INTERNATIONAL NORTH AMERICA INC.

Employer identification number 52 - 1413470

<u> </u>	art I	Reas	on for Public Charity	Status (All organizations	must c	complet	e this	<u>paπ.) :</u>	see in	struct	<u>lions.</u>			
ſhe	orga	nization is not	a private foundation becaus	e it is (For lines 1 through 11, o	heck only	y one box	.)							
1		A church, co	nvention of churches, or ass	ociation of churches described i	n section	170(b)(1	)(A)(i).							
2		A school des	cribed in section 170(b)(1)(	A)(ii). (Attach Schedule E)										
3	$\Box$			ce organization described in sec	ction 170	(b)(1)(A)(i	iii).							
4		A medical re	search organization operated	d in conjunction with a hospital o	described	ın sectio	n 170(b	(1)(A)(ii	ii). Ente	r the ho	ospital's i	name,		
		city, and stat	e·	,							·			
5		•		of a college or university owned	or operat	ed by a g	overnme	ental unit	t descri	bed ın	•			
			(b)(1)(A)(iv). (Complete Part			, . 5								
6				overnmental unit described in s	ection 17	0(b)(1)(A	)(v).							
7	X			substantial part of its support fro				from the	nenera	ıl nublic				
•			section 170(b)(1)(A)(vi). (Co		om a gove	JiiiiiiCiitai	unit or i	TOIN THE	genera	ii public	•			
8				70(b)(1)(A)(vi). (Complete Part	11.3									
9	H	-		1) more than 33 1/3% of its supp		contributu	one ma	mhorchu	n foor	and are	NCC.			
9	Ш	_	•	•						•	)55			
				npt functions—subject to certain	•		-							
			~	nd unrelated business taxable in	•			i) iroin b	usines	ses				
40				0, 1975 See <b>section 509(a)(2).</b>										
10	$\vdash$	-	•	exclusively to test for public safe	•				بطفاقيت ا	_				
11		-	- ·	exclusively for the benefit of, to ed organizations described in se				•						
			, , , , ,	*		` ' ' '			•	Section	•			
				he type of supporting organization		-	. 1	<del>-</del> -, -		h				
_			··	c Type III–Functions			d		e III–Ot					
е	$\Box$	-	• •	anization is not controlled direct	•					-				
		or section 50		er than one or more publicly sup	ported or	gariizatioi	is desci	inea iii s	ection	509(a)(	')			
£			, ,, ,	ermination from the IDS that it is	a Tuna I	Type II	or Tuno	III supps	ndina.					
f			check this box	rmination from the IRS that it is	a Type I,	Type II, C	or Type	iii suppc	rung					
_		_		tion accounted any self or contrib	utan fran									
g		_	<del>_</del>	tion accepted any gift or contrib	ution from	any or u	ie							
		following per			44								V	1 11-
			•	ontrols, either alone or together	with perso	ons descr	nea m (	ii) and			Г	44(1)	Yes	No
			w, the governing body of the	- · ·								11g(i)		_
			member of a person describ									11g(ii)		<del>                                     </del>
_			• •	described in (i) or (ii) above?							ι	11g(iii)		
h (i)	Nome	e of supported		he supported organization(s)	(nu) la tha d		(4) D.d.	au aabb	()		f	ii) A-m-		
(1)		anization	(ii) EIN	(iii) Type of organization (described on lines 1–9		organization sted in your	(v) Did y the organ		organizat	s the ion in col	(*)	ii) Amo supp		
				above or IRC section		document?	col (I)			zed in the		•		
				(see instructions))	Yes	No	Yes	ort? No	Yes	No				
A)					163	110	163	140	163	110				
~,														
B)				***************************************										
٥,														
C)						<del>                                     </del>								
Ο,														
D)										-		-		
E)														
					ļ .	<u> </u>								
P - 4														
<b>Tota</b>	<u> </u>		l		<u> </u>	<u>t</u>	L	L	<u> </u>	L				

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support				<del></del>		
Cale	dar year (or fiscal year beginning in) ◆	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	754,045	994,192	712,684	752,110	739,086	3,952,117
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	754,045	994,192	712,684	752,110	739,086	3,952,117
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						117,989
6	Public support. Subtract line 5 from line 4						3,834,128
Sec	tion B. Total Support						
Cale	dar year (or fiscal year beginning in) ◆	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	754,045	994,192	712,684	752,110	739,086	3,952,117
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	9,005	15,294	7,758	1,596	389	34,042
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)				339,345	341,684	681,029
11	Total support. Add lines 7 through 10		<u></u>				4,667,188
12	Gross receipts from related activities, etc	(see instructions)				12	104,641
13	First five years. If the Form 990 is for the	-	second, third, four	th, or fifth tax year	as a section 501(c	:)(3)	. —
	organization, check this box and stop here						<u> </u>
	tion C. Computation of Public Su	*					
14	Public support percentage for 2010 (line 6	* *	•	· (†))		14	82.15%
15	Public support percentage from 2009 Sche			2 and line 44 is 22	1/20/	15	88.41%
16a	33 1/3% support test—2010. If the organic				1/3% or more, cne	eck this	<b>▶</b>   <b>X</b>
b	box and <b>stop here</b> . The organization quality 33 1/3% support test—2009. If the organization				10 22 1/20/ or mor	•	
D	check this box and <b>stop here</b> . The organiz				15 33 1/3 /6 01 11101	С,	▶ □
17a	10%-facts-and-circumstances test—201	•		•	or 16h and line 1	418	
	10% or more, and if the organization meet	-					
	Part IV how the organization meets the "fa				•		
	organization			,	,,,		▶ □
b	10%-facts-and-circumstances test—200	9. If the organizatio	n did not check a b	oox on line 13, 16a,	, 16b, or 17a, and	line	
	15 is 10% or more, and if the organization	-					
	•					dicty	
	Explain in Part IV how the organization me	ets the "facts-and-o	circumstances tes	t The organization	quannes as a par	noiy	
	Explain in Part IV how the organization me supported organization	ets the "facts-and-o	circumstances" tes	t The organization	quannes as a par	mory	▶ □
18				_		·	<b>•</b> []

Page 3

Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quanty arrass		<u> </u>			
	ndar year (or fiscal year beginning in) ◆	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	·····					
8	Public support (Subtract line 7c from						
800	line 6.) tion B. Total Support		<u> </u>		<u> </u>	L	
	ndar year (or fiscal year beginning in) ◆	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6	(a) 2000	(b) 2007	(0) 2000	(u) 2003	(e) 2010	(i) rotai
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)				_		
13	Total support. (Add lines 9, 10c, 11, and 12)		i i				
14	First five years. If the Form 990 is for the	organization's firs	t, second, third, fo	urth, or fifth tax yea	ar as a section 50°	1(c)(3)	
	organization, check this box and stop here	e					<b>&gt;</b>
Sec	tion C. Computation of Public Sເ	ipport Percen	tage				
15	Public support percentage for 2010 (line 8	• • •	-	nn (f))		15	%
16	Public support percentage from 2009 Sch			······································		16	%
	tion D. Computation of Investme						Т
17	Investment income percentage for 2010 (I	•		3, column (f))		17	%_
18	Investment income percentage from 2009			44	the - 00 4/0	<u>18</u>	%
19a	33 1/3% support tests—2010. If the organ						▶ □
b	17 is not more than 33 1/3%, check this be 33 1/3% support tests—2009. If the organ		<del>-</del>		-		<b>-</b>
U	line 18 is not more than 33 1/3%, check th						▶ □
20	Private foundation. If the organization did	<del>-</del>	· ·			=	

Schedule A (Form 990 or 990-EZ) 2010 EXODUS INTERNATIONAL NORTH AMERICA 52-1413470

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

PART II, LINE 10 - OTHER INCOME DETAIL

CONFERENCE REGISTRATION AND MISC INC \$ 681,029

## SUPPLEMENTAL INFORMATION

\$341, 684 IS CONFERENCE REGISTRATION INCOME AND MISC. INCOME FROM 2010 AND \$339,345 IS CONFERENCE REGISTRATION INCOME AND MISC. INCOME FROM 2009. THE TOTAL OF WHICH IS \$681,029.

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

◆ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

♦ Attach to Form 990. ♦ See separate instructions.

OMB No 1545-0047 2010 Open to Public Inspection

	e of the organization				E	mploye	r identific	ation numb	er
	XODUS INTERNATIONAL NORTH AMERICA				_				
_	NC.	1 .		241 Ci			41347		<u> </u>
Pa	Organizations Maintaining Donor Advised Fundamental Organization answered "Yes" to Form 990, Part	nas IV,	or d line	6.	unas or Acc	ount	s. Com	iplete if ti	ne 
				(a) Donor advised fund	is	(b)	Funds and	d other accou	nts
1	Total number at end of year								
2	Aggregate contributions to (during year)								
3	Aggregate grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in writing that	t the a	asse	ts held in donor adv	rised				
	funds are the organization's property, subject to the organization's excl	usive	lega	il control?				Yes	No
6	Did the organization inform all grantees, donors, and donor advisors in	writin	g th	at grant funds can b	e used				
	only for charitable purposes and not for the benefit of the donor or donor	or adv	/Isor	or for any other pu	rpose				
	conferring impermissible private benefit?							Yes	No
Pa	art II Conservation Easements. Complete if the orga				s" to Form !	<u>990, I</u>	Part IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization (check	all th	at a	oply)					
	Preservation of land for public use (e.g., recreation or education)	L	_  F	reservation of an hi	storically impor	tant lar	nd area		
	Protection of natural habitat	Ĺ	_ F	reservation of a cer	tified historic st	ructure	;		
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a qualified conse	rvatıo	n cc	ntribution in the form	n of a conserva	tion			
	easement on the last day of the tax year					······			
							Held at th	e End of the	e Tax Year
а	Total number of conservation easements					2a			
b	Total acreage restricted by conservation easements					2b			
С	Number of conservation easements on a certified historic structure incl	uded	ın (a	1)		2c			
d	Number of conservation easements included in (c) acquired after 8/17/	06, aı	nd n	ot on a					
	historic structure listed in the National Register					_2d			
3	Number of conservation easements modified, transferred, released, ex	tınguı	she	d, or terminated by t	he organization	during	the		
	tax year ♦								
4	Number of states where property subject to conservation easement is I	ocate	d 🗣						
5	Does the organization have a written policy regarding the periodic moni	itoring	g, in:	spection, handling o	f				
	violations, and enforcement of the conservation easements it holds?							Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforce	ing c	onse	ervation easements	during the year				
7	Amount of expenses incurred in monitoring, inspecting, and enforcing of	ากกรค	rvat	on easements durin	o the vear				
•		,0,,00	1 7 4 1	on casements dam	ig the year				
8	Does each conservation easement reported on line 2(d) above satisfy t	he re	aur	ements of section 1	70(h)(4)(B)				
	(i) and section 170(h)(4)(B)(ii)?		٦		· •(··)(·)(=)			Yes	☐ No
9	In Part XIV, describe how the organization reports conservation easem	ents i	n its	revenue and expen	se statement.	and			
	balance sheet, and include, if applicable, the text of the footnote to the			•	•		he		
	organization's accounting for conservation easements	-							
Pa	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" to					nilar .	Assets	•	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), n	ot to	repo	rt in its revenue stat	ement and bala	ance sh	neet		
	works of art, historical treasures, or other similar assets held for public								
	public service, provide, in Part XIV, the text of the footnote to its financi								
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to	repo	ort in	its revenue stateme	ent and balance	sheet			
	works of art, historical treasures, or other similar assets held for public	-							
	public service, provide the following amounts relating to these items:								
	(i) Revenues included in Form 990, Part VIII, line 1					•	\$		
	(ii) Assets included in Form 990, Part X					•	\$		
2	If the organization received or held works of art, historical treasures, or	other	sım	ılar assets for finan	cial gain, provid	e the	-		
-	following amounts required to be reported under SFAS 116 (ASC 958)				. J, p				
а	Revenues included in Form 990, Part VIII, line 1		٠.٠			•	\$		
	Assets included in Form 990, Part X			•		•	\$		

<u>Sche</u>	edule D (Form 990) 2010 EXODUS IN	TERNATIONAL	NORTH A	MERICA	$\frac{52-14}{1}$	13470	Page 2
Pa	art III Organizations Maintaining						
3	Using the organization's acquisition, accessio collection items (check all that apply)	n, and other records, ch	eck any of the	following th	at are a signific	ant use of its	
а	Public exhibition	<b>d</b> Loan	or exchange	programs			
b	Scholarly research	e 🗌 Othe	er .				
C	Preservation for future generations						
4	Provide a description of the organization's col	lections and explain how	they further t	he organiza	tion's exempt pu	irpose in Part	
_	XIV						
Э	During the year, did the organization solicit or assets to be sold to raise funds rather than to						Yes No
Pa	art IV Escrow and Custodial Arra					"Yes" to Form	
	line 9, or reported an amou	nt on Form 990, Pa	art X, line 2	<u>1.                                    </u>			· · · · · · · · · · · · · · · · · · ·
1a	Is the organization an agent, trustee, custodia	in or other intermediary f	for contribution	ns or other a	ssets not		
	ıncluded on Form 990, Part X?						Yes No
b	If "Yes," explain the arrangement in Part XIV a	and complete the following	ng table				
							Amount
С	Beginning balance					1c	
d	Additions during the year					1d	
e	Distributions during the year					1e	
f	Ending balance					1f	
2a	Did the organization include an amount on Fo	rm 990, Part X, line 21?					Yes No
b	If "Yes," explain the arrangement in Part XIV						
Pa	art V Endowment Funds. Compl	ete if organization	answered "	'Yes" to F	orm 990, Pa	ırt IV, line 10.	
		(a) Current year	(b) Prior y	year (c	) Two years back	(d) Three years	back (e) Four years back
1a	Beginning of year balance						
b	Contributions		•				
С	Net investment earnings, gains, and						
	losses						
d	Grants or scholarships						
е	Other expenditures for facilities and						
	programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the year	end balance held as					
а	Board designated or quasi-endowment •	%					
b	Permanent endowment ◆ %						
С	Term endowment ♦ %						
За	Are there endowment funds not in the posses	sion of the organization	that are held a	and administ	ered for the		
	organization by	J					Yes No
	(i) unrelated organizations						3a(i)
	(ii) related organizations						3a(ii)
b	If "Yes" to 3a(ii), are the related organizations	listed as required on Sc	hedule R?				3b
4	Describe in Part XIV the intended uses of the	•					<u> </u>
Ρa	et VI Land, Buildings, and Equip			line 10.			
	Description of investment	(a) Cost or other basis		or other basis	(c) Acc	cumulated	(d) Book value
		(investment)	- 1	(other)	depr	eciation	
1a	Land						
b	Buildings						·
С	Leasehold improvements						
d	Equipment			52,3		46,998	5,395
	Other	<u></u>		45,6	67	40,236	5,431
ota	I. Add lines 1a through 1e (Column (d) must ed	qual Form 990, Part X, c	olumn (B), line	e 10(c))		<b>♦</b>	10,826

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

(10) (11)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)

che	dule D (Form 990) 2010 EXODUS INTERNATIONAL NORTH AMERICA	52-1413470	Page <b>4</b>
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Audited	Financial Statements	S
1	Total revenue (Form 990, Part VIII, column (A), line 12)	_1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	
Рa	art XII Reconciliation of Revenue per Audited Financial Statements With	Revenue per Return	
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV )		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV )		
C	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
Pa	art XIII Reconciliation of Expenses per Audited Financial Statements Wi	h Expenses per Retu	rn
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
С	Other losses 2c		
d	Other (Describe in Part XIV )		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
þ	Other (Describe in Part XIV )		
С	Add lines 4a and 4b	4c	
5			
Pa	art XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Schedule D (Form 990) 2010 EXODUS INTERNATIONAL NORTH AMERICA

Part XIV Supplemental Information (continued) 52-1413470

Page 5

**SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" to Form 990,
Part IV, line 23. ◆ Attach to Form 990. ◆ See separate instructions.

Open To Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

EXODUS INTERNATIONAL NORTH AMERICA

Employer identification number 52-1413470

INC. Part I **Questions Regarding Compensation** Tva

			Yes	No
4				
ıa	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form	1		
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions  Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g , maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	_1b_	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
	organization's CEO/Executive Director Check all that apply			
	X Compensation committee Written employment contract	1		
	Independent compensation consultant			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization	1		
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		X
þ	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of			
а	The organization?	6a		x
b	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 69 If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	in Part III	8		х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Schedule J (Form 990) 2010

Page 2

EXODUS INTERNATIONAL NORTH AMERICA 52-1413470

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part |

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	(B) Breako	(B) Breakdown of W-2 and/or 1099-MISC compensation	J/or 1099-MISC	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	(i) Base compensation	(ii) Bonus n comp	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)–(D)	reported in prior Form 990 or Form 990-EZ
SCOTT DAVIS	(1) 4,76	191	0		0	2,147	6,914	0
1 (0	(11)	0	0	o	) 0	0	0	0
BOB RAGAN	(0)	0	0	0	0	0	0	0
(1	(II)	0	0	o	0	0		0
JAYSON GRAVES	(θ)	0	0	0	0	0		0
3	(11)	0	0	0	) 0	0	0	0
ROY BLANKENSHIP	(0)	0	0	Ó			0	0
(0	(II)	0	0	0	) 0	0		0
	(0)						•	
)	(ii)							
	(i)	•	•				•	
9								3
3	D 3	•	•					
	0							
3	(I)	•	•				•	
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	(P)						•	
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11	(ii)	•	•					
	(1)	•	•				•	
))	3							
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3 - 3	€ €		•				,	
	3							• •
16	(11)		•		•			
							Schedu	Schedule J (Form 990) 2010

EXODUS INTERNATIONAL NORTH AMERICA 52-1413470

Schedule J (Form 990) 2010 EXODUS INT

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information. Schedule J (Form 990) 2016

# SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Transactions With Interested Persons**

◆ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b.

◆ Attach to Form 990 or Form 990-EZ. ◆ See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Name of the organization

EXODUS INTERNATIONAL NORTH AMERICA

**Employer identification number** 

	INC.						52-	141	<u>. 34</u>	70			
Part I	Excess Benefit Transactions (se						5						
	Complete if the organization answered "Y	es" on For	rm 990,	Part IV,	line 25a or 25	b, or Form 990-EZ,	Part V,	ine 40	JD		(2)		- 10
1	(a) Name of disqualified person					(b) Description of tr	ransaction				(c) (	Correct	led?
											1 68	-	10
							<del></del>					+	
		-										+	
(3) (4)												$\top$	
(F)												$\dashv$	
(6)													
•	e amount of tax imposed on the organizatio	n manage	rs or dis	qualifie	d persons duri	ng the year							
under s	ection 4958							<b>♦</b> \$					
3 Enter th	e amount of tax, if any, on line 2, above, rei			ganızat	ion			<b>◆</b> \$					
Part II	Loans to and/or From Intereste												
	Complete if the organization answered "Y							14.33.	1.6.110	T (6) A =			I-M
(,	a) Name of interested person and purpose		oan to om the		) Original ipal amount	(d) Balance	due	(e) In (	jetault?		proved ard or	(g) W agree	
			zation?	•				<u> </u>			nttee?		
		То	From			_		Yes	No	Yes	No	Yes	No
(1)			$\vdash$					-				_	
(2)											1		
_(2)			$\vdash$ $\vdash$					<del> </del> -			-		<b> </b>
(3)													
		-											
(4)													
		<u> </u>											
(5)												<u> </u>	
(6)											<u> </u>		
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<b>(0)</b>											1		
(9)						<del>-  </del>		<u> </u>		<del> </del>			<del> </del>
(10)													
Total					•	\$		· · · · · ·					
Part III	Grants or Assistance Benefitin	g Intere	sted P	erson									
	Complete if the organization answered "Y	res" on Fo	rm 990,	Part IV	, line 27								
	(a) Name of interested person			(b) F	-	veen interested persor	and the	(c) A	Amoun	t and t	type of	assist	ance
					0	rganization		_					
(1)								<u> </u>					
(2)								<del> </del>					
(3)				<del> </del>				<del> </del>					
(4)		-		-				1					
(5)	<del> </del>			+				1					
(6)		<del></del>						+					
<u>(7)</u>				+				†					
<u>(8)</u> <u>(9)</u>				+				1					
<u> </u>													

(10)

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

◆ Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

EXODUS INTERNATIONAL NORTH AMERICA

INC.

Employer identification number 52-1413470

FORM 990, PART VI, LINE 2 - RELATED PARTY INFORMATION AMONG OFFICERS

DON SCHMIERER

DIANA SCHMIERER

HUSBAND AND WIFE

CLARK WHITTEN

MARTHA WHITTEN

HUSBAND AND WIFE

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS

THE MEMBERSHIP WILL VOTE TO APPROVE OR DISAPPROVE THE CANDIDATES VIA THE US

POSTAL SERVICE OR FAX. ALL VOTES MUST BE RECEIVED WITHIN ONE MONTH FROM THE

MAILING OF THE BALLOTS. CANDIDATES RECEIVING DISAPPROVAL FROM MORE THAN TWO

THIRDS (2/3) OF THE MEMBERSHIP WILL NOT BE ELIGIBLE TO BE APPOINTED TO THE

BOARD. THE MEMBERSHIP SHALL CONSIST OF ALL PERSONS AND CORPORATIONS

("MEMBERS") THAT MEET THE QUALIFICATIONS AND HAVE BEEN APPROVED THROUGH AN

APPLICATION PROCESS DETERMINED BY THE BOARD.DIRECTORS SHALL BE APPOINTED

FOR A TERM OF FIVE (5) YEARS WITH THE POSSIBILITY OF EXTENSION. TERMS MAY

BE ADJUSTED AS NEEDED TO ENSURE THAT NO MORE THAN FIFTY PERCENT (50%) OF

THE DIRECTORS' TERMS EXPIRE IN THE SAME YEAR.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
YES, THE BOARD IS GIVEN A COPY OF THE 990 AND THE AUDITED FINANCIAL
STATEMENTS TO REVIEW AND APPROVE AT THEIR SUMMER MEETING EACH YEAR.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
THE BOARD OF DIRECTORS DISCUSS ANY POSSIBLE CONFLICTS OF INTEREST AND

Name of the organization

EXODUS INTERNATIONAL NORTH AMERICA

Employer identification number

52-1413470

TOGETHER DECIDE IF THERE WOULD BE A CONFLICT OF INTEREST OR NOT. IF THERE
IS A CONFLICT OF INTEREST THEN THE BOARD DECIDES IF THE ORGANIZATION SHOULD
CARRY ON WITH THE TRANSACTION OR NOT.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE BOARD PERFORMS AN ANNUAL REVIEW USING EVANGICAL COUNCIL FOR FINANCIAL

ACCOUNTABILITY GUIDELINES TO DETERMINE HOW MUCH THE CEO AND VICE PRESIDENT

SHOULD BE PAID.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

UPPER MANAGEMENT MAKES RECOMMENDATIONS FOR RAISES TO THE BOARD AND THEY

MUST APPROVE. ALL RAISES ARE BASED ON ANNUAL PERFORMANCE REVIEW.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION DOCUMENTS ARE MADE AVAIABLE UPON REQUEST AND ARE AVAILABLE ON A PUBLIC WEBSITE.

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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ See separate instructions.

► Attach to Form 990.

OMB No 1545-0047 2010

Open to Public Inspection

(g) Section 512(b)(13) con-(f)
Direct controlling
entity ž Employer identification number × Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Yes 52-1413470 (f)
Direct controlling
entity (e) End-of-year assets N/A (e)
Public charity status
(if section 501(c)(3)) **Identification of Disregarded Entities** (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Total income (d) Exempt Code section 501C2 (c)
Legal domicile (state or foreign country) (c) Legal domicile (state or foreign country) ᄗ (b) Primary activity (b) Primary activity RENTAL EXODUS INTERNATIONAL NORTH AMERICA 26-2514251 (a)
Name, address, and EIN of related organization (a)
Name, address, and EIN of disregarded entity 32854 딥 THE WORTHEN LEGACY GROUP INC. PO BOX 540119 Name of the organization ORLANDO Part II Part Ξ Ξ € 9 € 3 8 <u>හ</u> 3  $\mathfrak{S}$ 

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Schedule R (Form 990) 2010

$\vdash$	General or Per managing ow partner?			0, Part IV,	(h) Percentage ownership		
(E)	Code amount o Scher (Forn	-		s" to Form 99	(g) Share of end-of-year assets		
ε	Disproportionate alloc?			d "Ye	ome		
(6)	Share of end-of-year assets			zation answere tax year.)	(f) Share of total income		
tax year.)	al income			te if the organizatust during the	(e) Type of entity (C corp. S corp. or trust)		
rship during the	Predominant Shar noone (related, unrelated, excluded from tax under sections 512-514)			Trust (Complet corporation or t	(d) Direct controlling entity		
ted as a partne	Direct controlling entity			Corporation or ns treated as a	(c) Legal domicile (state or foreign country)		
s treat (c)	Legal domicile (state or foreign country)			as a	vity		
organization (b)	Primary activity		:	ons Taxable related orgar	(b) Primary activity		
because it had one or more related organizations treated as a partnership during the tax year.)  (a) (b) (c) (d) (e) (f) (f) (g) (h) (l) (l)	Name, address, and EIN of related organization			Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	(a) Name, address, and EIN of related organization		
Part III				Part IV	Nar		

# Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

•						٠
Note. Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.					Yes	ž
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ed organizations listed ir	n Parts II–IV?				
a Receipt of (i) interest (ii) annuites (iii) royalties or (iv) rent from a controlled entity	•			1a		×
<b>b</b> Gift, grant, or capital contribution to other organization(s)				1b		×
c Giff. grant, or capital contribution from other organization(s)				10		×
				19	×	
				<b>1</b> e		×
f Sale of assets to other organization(s)				<b>+</b>		×
g Purchase of assets from other organization(s)				19		×
h Exchange of assets				<b>1</b>		×
i Lease of facilities, equipment, or other assets to other organization(s)				÷		×
i Lease of facilities, equipment, or other assets from other organization(s)				=	×	
k Performance of services or membership or fundraising solicitations for other organization(s)				¥		×
<ol> <li>Performance of services or membership or fundraising solicitations by other organization(s)</li> </ol>				=		×
m Sharing of facilities, equipment, mailing lists, or other assets				T E		×
n Sharing of paid employees				1n		×
Daimhurcamant paid to other organization for expanses				5	*****	×
				1		×
q Other transfer of cash or property to other organization(s)				19		×
				11		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ine, including covered re	lationships and transaction thr	resholds			
(a)	(q)	(၁)				
Name of other organization	Transaction	Amount involved	Method of determining	uu g		
	iybe (a—i)		amodul myolyg	,		
(1) THE WORTHEN LEGACY GROUP, INC.	ט	78,418			į	
(2) THE WORTHEN LEGACY GROUP, INC.	Q	240,000				
(3)						
(4)						
(5)						
(9)						
			Schedule R (Form 990) 2010	₹ (Form	690)	2010

Page 4

Schedule R (Form 990) 2010 EXODUS INTERNATIONAL NORTH AMERICA 52-1413470

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Se S	(a) (b) (c) Name, address, and EIN of entity Primary activity Legal domicile / (state or foreign counity)	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?	(e) Share of end-of-year assets	(f) Disproportionate allocations?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?	l) ral or aging ter?
				Yes No		$\vdash$		Yes	ş
	(1)								
	(2)								
	(2)								
	(4)								
	(5)								
	(9)								
	(1)				!				
	(8)								
	(6)								
	(10)								,
	(11)								,

Schedule R (Form 990) 2010 EXODUS INTERNATIONAL NORTH AMERICA 52-1413470

Page 5

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

07/08/2011 1:08 PM

6136 Exodus International North America

52-1413470

FYE: 12/31/2010

# Federal Asset Report Form 990, Page 1

Assat	Decembion	Date	Coat	Bus Sec	Basis	DesConv Moth	Drior	Commont
Asset	Description	In Service	Cost	_%_ <u>179</u> Bonus	Tor Depr	PerConv Meth	Prior .	Current
0.1	<b>.</b>							
Other	Depreciation: Equipment	1/01/96	4,101		4,101	7 MO S/L	4,101	0
2	Equipment	1/01/97	12,993		12,993	7 MO S/L 7 MO S/L	12,993	ŏ
	Computer Equipment	1/01/98	9,894		9,894		9,894	0
	Computer Equipment	1/01/99	4,988		4,988	5 MO S/L	4,988	0
	Computer Equipment	1/01/00	1,779		1,779	5 MO S/L 5 MO S/L	1,779	0
6 7	Customized Software TDD Machine	1/01/00 1/01/99	11,954 400		11,954 400	5 MO S/L 5 MO S/L	11,954 400	0
-	Computer Equipment -HP Desktop	7/19/02	1,190		1,190	5 MO S/L	1,190	ŏ
11	Computer Equipment - Dell Desktop	1/24/03	1,381		1,381	5 MO S/L	1,381	0
12	Computer Equipment - Dell Desktop	1/23/04	1,708		1,708	5 MO S/L	1,708	0
	Computer Equipment - Toshiba	8/10/04	900		900	5 MO S/L	900	0
	Office Furniture Shelby Software	9/14/04 10/01/04	2,700 7,330		2,700 7,330	7 MO S/L 5 MO S/L	1,971 7,330	386 0
	Telrad Phone System	9/21/04	2,700		2,700		2,700	ő
	Office Furniture	1/31/05	1,300		1,300		956	186
18	Computer Equipment- Dell Laptop	2/04/05	1,232		1,232	5 MO S/L	1,212	20
19	Computer Equipment- Dell Laptop	2/22/05	1,359		1,359		1,314	45
	Office Furniture	3/04/05	1,630		1,630	7 MO S/L	1,082	233
	Telephone Equipment Shelby Software	3/09/06 3/22/06	1,917 919		1,917 919	5 MO S/L 3 MO S/L	1,438 919	383
	Office Refrigerator	9/01/06	398		398	5 MO S/L	265	80
	Office Furniture	8/14/06	1,000		1,000	7 MO S/L	464	143
	Computer Equipment- Tower	10/09/06	1,635		1,635	5 MO S/L	1,036	327
	Computer Equipment - Laptop	2/13/07	1,336		1,336		779	268
	IT Software	3/07/07	370		370		350	20
	Shelby Software Support Computer Software Security McAfee	3/19/07 4/11/07	951 157		951 157	3 MO S/L 3 MO S/L	898 144	53 13
	Digital CD Recorder	7/16/07	1,085		1,085	5 MO S/L 5 MO S/L	543	217
	Shelby Software Support	8/14/07	135		135	3 MO S/L	109	26
32	Computer Equipment - Laptop	9/28/07	200		200	5 MO S/L	93	40
33	Computer Equipment - Laptop	10/10/07	745		745	5 MO S/L	335	149
34	Computer Equipment - Laptop	10/16/07	689		689	5 MO S/L	310	137
	Computer Equipment - Laptop Web Development - Convenent Communica	11/08/07	722 1,183		722 1,183	5 MO S/L 3 MO S/L	313 1,150	144 33
	Office Furniture - Bookcases	1/02/07	837		837	7 MO S/L	351	120
	Telephone Equipment (cellphones)	2/13/07	300		300	3 MO S/L	292	8
39	Telephone Equipment (cellphones)	6/08/07	970		970		836	134
	Office Furniture - Desk	10/16/07	1,130		1,130	7 MO S/L	361	161
	Office Furniture - Media Cabinet	11/29/07	270		270	7 MO S/L	83	39
	Telrad Phone System Office Furniture-used-(3 Chairs)	1/01/05 11/23/05	817 200		817 200	5 MO S/L 7 MO S/L	817 113	0 29
44	Shelby Systems software	3/13/08	987		987	3 MO S/L	603	329
45	Computer equipment	4/10/08	690		690	5 MO S/L	242	138
	Computer	4/10/08	1,394		1,394	5 MO S/L	488	279
47	Shelby Systems software	3/25/09	1,027		1,027	3 MO S/L	257	342
48 49	Donor Tools Software Macbook Pro Laptop	2/03/10 5/05/10	3,000 1,199		3,000 1,199	<ul><li>3 MO S/L</li><li>5 MO S/L</li></ul>	0	917 160
50	2 Laptop Computers	4/07/10	1,199		1,199	5 MO S/L	0	154
51	Apple Laptop	9/09/10	1,230		1,230	5 MO S/L	ŏ	82
	Total Other Depreciation	_	98,059	•	98,059		81,442	5,795
	Total Cine Septement	-	30,003	•	70,007		- 01,112	3,7,25
	Total ACRS and Other Deprec	iation	98,059		98,059		81,442	5,795
	·	=		:				
	Grand Totals		98,059		98,059		81,442	5,795
	Less: Dispositions and Transfer	·s	0		0		0	0
	Less: Start-up/Org Expense	_	0		0		0	0
	Net Grand Totals	=	98,059		98,059		81,442	5,795
		_		·				

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6136 Exodus International North America

52-1413470

FYE: 12/31/2010

AMT Asset Report Form 990, Page 1

Asset	Description	Date In Service	Cost_	Bus Sec % 179Bonus	Basis for Depr	PerConv Meth	Prior	Current
Othor	Donussiation							
Other	Depreciation:	1/01/96	4,101		4,101	7 MO S/L	4,101	٥
2	Equipment Equipment	1/01/90	12,993		12,993	7 MO S/L 7 MO S/L	12,993	0
3	Computer Equipment	1/01/98	9,894		9,894	5 MO S/L	9,894	ŏ
	Computer Equipment	1/01/99	4,988		4,988	5 MO S/L	4,988	ŏl
5	Computer Equipment	1/01/00	1,779		1,779	5 MO S/L	1,779	ŏ
6	Customized Software	1/01/00	11,954		11,954	5 MO S/L	11,954	ŏ
7	TDD Machine	1/01/99	400		400	5 MO S/L	400	0
10	Computer Equipment -HP Desktop	7/19/02	1,190		1,190		1,190	0
11	Computer Equipment - Dell Desktop	1/24/03	1,381		1,381	5 MO S/L	1,381	0
	Computer Equipment - Dell Desktop	1/23/04	1,708		1,708	5 MO S/L	1,708	0
13	Computer Equipment - Toshiba	8/10/04	900		900		900	0
	Office Furniture	9/14/04	2,700		2,700		1,971	386
15	Shelby Software	10/01/04	7,330		7,330		7,330	0
	Telrad Phone System	9/21/04	2,700		2,700		2,700	0
17	Office Furniture	1/31/05	1 222		1 222		1 212	0
18 19	Computer Equipment- Dell Laptop Computer Equipment- Dell Laptop	2/04/05 2/22/05	1,232		1,232		1,212	20
	Office Furniture	3/04/05	1,630		1,630		1,082	233
21	Telephone Equipment	3/09/06	1,917		1,917	5 MO S/L	1,438	383
22	Shelby Software	3/22/06	919		919	3 MO S/L	919	0
23	Office Refrigerator	9/01/06	398		398	5 MO S/L	265	8ŏ
24	Office Furniture	8/14/06	1,000		1,000	7 MO S/L	464	143
25	Computer Equipment- Tower	10/09/06	1,635		1,635	5 MO S/L	1,036	327
26	Computer Equipment - Laptop	2/13/07	1,336		1,336	5 MO S/L	779	268
	IT Software	3/07/07	370		370		350	20
28	Shelby Software Support	3/19/07	951		951	3 MO S/L	898	53
29	Computer Software Security McAfee	4/11/07	157		157	3 MO S/L	144	13
	Digital CD Recorder	7/16/07	1,085		1,085	5 MO S/L	543	217
31	Shelby Software Support	8/14/07	135		135	3 MO S/L	109	26
32	Computer Equipment - Laptop	9/28/07	200		200		93	40
33	Computer Equipment - Laptop	10/10/07	745		745	5 MO S/L	335	149
	r	10/16/07	689		689	5 MO S/L	310	137
35	Computer Equipment - Laptop	11/08/07	722		722	5 MO S/L	313	144
36 37	Web Development - Convenent Communica Office Furniture - Bookcases	1/02/07	1,183 837		1,183	3 MO S/L 7 MO S/L	1,150 351	33
	Telephone Equipment (cellphones)	2/13/07	300		837 300		292	120 8
	Telephone Equipment (cellphones)	6/08/07	970		970		836	134
40	Office Furniture - Desk	10/16/07	1,130		1,130		361	161
41	Office Furniture - Media Cabinet	11/29/07	270		270		83	39
	Telrad Phone System	1/01/05	817		817	5 MO S/L	817	ő
43	Office Furniture-used-(3 Chairs)	11/23/05	200		200		113	29
	Shelby Systems software	3/13/08	0		0	0 HY	0	0
45	Computer equipment	4/10/08	0		0	0 HY	0	0
46	Computer	4/10/08	0		0		0	0
47	Shelby Systems software	3/25/09	0		0	0 HY	0	0
48	Donor Tools Software	2/03/10	0		0	0 HY	0	0
49	Macbook Pro Laptop	5/05/10	0		0	0 HY	0	0
50	2 Laptop Computers	4/07/10	0		0	0 HY	0	0
51	Apple Laptop	9/09/10	0		0	0 HY	0	0
	Total Other Depreciation	-	84,846		84,846		77,582	3,163
	Total ACRS and Other Deprec	iation =	84,846		84,846		77,582	3,163
	Grand Totals Less: Dispositions and Transfe	rs	84,846 0		84,846 0		77,582 0	3,163 0
	Net Grand Totals	=	84,846		84,846		77,582	3,163

6136 Exodus International North America 07/08/2011 1:08 PM **Depreciation Adjustment Report** 52-1413470 **All Business Activities** FYE: 12/31/2010 AMT Adjustments/ Preferences Description AMT Form Unit Asset Tax There are no assets that meet the criteria of this report

6136 Exodus International North America

52-1413470

Future Depreciation Report FYE: 12/31/11

07/08/2011 1:08 PM

FYE: 12/31/2010 Form 990, Page 1

Asset	Description	Date In Service	Cost	Tax	AMT							
Other Depreciation:												
1	Equipment	1/01/96	4,101	0	0							
2 3	Equipment	1/01/97	12,993	0	0							
3	Computer Equipment	1/01/98	9,894	0	0							
4	Computer Equipment	1/01/99	4,988	0	0							
5	Computer Equipment	1/01/00	1,779	0	0							
6	Customized Software	1/01/00	11,954	0	0							
7	TDD Machine	1/01/99	400	0	0							
10 11	Computer Equipment -HP Desktop	7/19/02	1,190	0	0							
12	Computer Equipment - Dell Desktop Computer Equipment - Dell Desktop	1/24/03 1/23/04	1,381 1,708	0	0							
13	Computer Equipment - Den Desktop  Computer Equipment - Toshiba	8/10/04	900	0	0							
14	Office Furniture	9/14/04	2,700	343	343							
15	Shelby Software	10/01/04	7,330	0	0							
16	Telrad Phone System	9/21/04	2,700	ŏ	ŏ							
17	Office Furniture	1/31/05	1,300	158	ŏ							
18	Computer Equipment- Dell Laptop	2/04/05	1,232	0	Ŏ							
19	Computer Equipment- Dell Laptop	2/22/05	1,359	0	0							
20	Office Furniture	3/04/05	1,630	232	232							
21	Telephone Equipment	3/09/06	1,917	96	96							
22	Shelby Software	3/22/06	919	0	0							
23	Office Refrigerator	9/01/06	398	53	53							
24	Office Furniture	8/14/06	1,000	142	142							
25	Computer Equipment- Tower	10/09/06	1,635	272	272							
26	Computer Equipment - Laptop	2/13/07	1,336	267	267							
27	IT Software	3/07/07	370	0	0							
28	Shelby Software Support	3/19/07	951	0	0							
29 30	Computer Software Security McAfee	4/11/07	157	0 217	0 217							
31	Digital CD Recorder Shelby Software Support	7/16/07 8/14/07	1,085 135	0	0							
32	Computer Equipment - Laptop	9/28/07	200	40	40							
33	Computer Equipment - Laptop	10/10/07	745	149	149							
34	Computer Equipment - Laptop	10/16/07	689	138	138							
35	Computer Equipment - Laptop	11/08/07	722	145	145							
36	Web Development - Convenent Communication	2/26/07	1,183	0	0							
37	Office Furniture - Bookcases	1/02/07	837	119	119							
38	Telephone Equipment (cellphones)	2/13/07	300	0	0							
39	Telephone Equipment (cellphones)	6/08/07	970	0	0							
40	Office Furniture - Desk	10/16/07	1,130	162	162							
41	Office Furniture - Media Cabinet	11/29/07	270	38	38							
42	Telrad Phone System	1/01/05	817	0	0							
43	Office Furniture-used-(3 Chairs)	11/23/05	200	28	28							
44 45	Shelby Systems software	3/13/08	987	55	0							
46	Computer equipment Computer	4/10/08 4/10/08	690 1,394	138 279	0							
47	Shelby Systems software	3/25/09	1,027	342	ő							
48	Donor Tools Software	2/03/10	3,000	1,000	ő							
49	Macbook Pro Laptop	5/05/10	1,199	240	ŏ							
50	2 Laptop Computers	4/07/10	1,027	205	ŏ							
51	Apple Laptop	9/09/10	1,230	246	Ö							
	Total Other Depreciation		98,059	5,104	2,441							
	Total ACRS and Other Depreciation		98,059	5,104	2,441							
	Grand Totals		98,059	5,104	2,441							

6136 Exodus International North America 7/8/2011 1:08 PM **Federal Statements** 52-1413470 FYE: 12/31/2010 **Taxable Interest on Investments** Description Unrelated Exclusion Postal Acquired after Business Code Code Code 6/30/75 US Obs (\$ or %) Amount INTEREST INCOME 389 389 TOTAL

(Rev January 2011)

# Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Form 8868 (Rev 1-2011)

Department of the Treasury

For Paperwork Reduction Act Notice, see Instructions.

Internal Revenue	Service	► File a	i separate a	pplication for each return.				
If you are filing for an Automatic 3-Month Extension, complete		e only Part I and check this box					▶ X	
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form)								_
Do not compl	ete Part II uni	ess you have already been granted an	automatic 3	-month extension on a previously filed	Form 886	3		
Electronic fili	na (n. filo). Voi	Loan electronically file Form 8868 if yo	u nood a 3-i	month automatic extension of time to fi	le /6 mont	he for		
	•			onth extension of time. You can electro	•			
				art II with the exception of Form 8870,	-			
				and it with the exception of Form 6670, h must be sent to the IRS in paper form		n		
			•	gov/efile and click on e-file for Charities	•	ofite		
Part I				omit original (no copies neede		mis	<del></del>	
				extension-check this box and complete				
Part I only		Tom see I and requesting an eatern.		extension shock the box and complete	•			▶ □
•	orations (includ	ling 1120-C filers), partnerships, REMIC	Cs and trus	ts must use Form 7004 to request an e	xtension c	of time		٠ ـــ
		g	,			(,,,,,,		
to file income tax returns  Type or Name of exempt organization Employer identifi							ication nu	ımber
print EXODUS INTERNATIONAL NORTH				RICA.				
File by the	INC.			52-1413			70	
due date for		eet, and room or suite no. If a P.O. box	. see instruc	ctions	<u> </u>			
filing your return See		OX 540119	,					
instructions		City, town or post office, state, and ZIP code For a foreign address, see instructions						
	ORLAND		32854	_				
Enter the Reti	irn code for the	e return that this application is for (file a	a separate a	pplication for each return)				01
Application			Return	Application				Return
Is For	<u></u>		Code	Is For			Code	
Form 990		·	01	Form 990-T (corporation)		07		
Form 990-B	L		02	Form 1041-A		08		
Form 990-E	Z		03	Form 4720				09
Form 990-PF			04	Form 5227				10
Form 990-T	(sec 401(a) c	r 408(a) trust)	05	Form 6069				11
Form 990-T	(trust other th		06	Form 8870				12
		JANINE HOLMES						
		PO BOX 540119						
<ul> <li>The book</li> </ul>	s are in the ca	re OFFLANDO				FL	3285	4
Telephone			FAX No	•				
•		not have an office or place of business						▶ ∐
<ul><li>If this is for</li></ul>	or a Group Ret	urn, enter the organization's four digit C			this is			
for the whole	group, check ti	nis box	the group, o	check this box	ich			
		Ns of all members the extension is for			<del></del>			
		3-month (6 months for a corporation r	•	· ·				
			rn for the org	ganization named above. The extension	n is			
	organization's r							
	calendar year							
▶ ⊔	tax year begin	ning , and ending						
_	-	in line 1 is for less than 12 months, ch	neck reason	Initial return Final return				
C	hange in accor	unung perioa						
3a If this a	, , , , , , , , , , , , , , , , , , , ,							
nonrefundable credits. See instructions				3a \$				
b If this a	oplication is for	Form 990-PF, 990-T, 4720, or 6069, e	enter any re	fundable credits and				
estimate	ed tax paymen	ts made. Include any prior year overpa	yment allow	red as a credit	3b	\$		
c Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS				Ì				
		x Payment System). See instructions	<del></del>		3c	\$		
Caution. If yo	u are going to	make an electronic fund withdrawal wi	th this Form	8868, see Form 8453-EO and Form 88	879-EO fo	r		
	untions							

4562

Department of the Treasury Internal Revenue Service

**Depreciation and Amortization** 

(Including Information on Listed Property)

OMB No 1545-0172

Name(s) shown on return

See separate instructions.

◆ Attach to your tax return

EXODUS INTERNATIONAL NORTH AMERICA Identifying number 52-1413470 INC. Business or activity to which this form relates INDIRECT DEPRECIATION Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Maximum amount (see instructions) 2 Total cost of section 179 property placed in service (see instructions) 2 2,000,000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 4 4 Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions 5 (a) Description of property (b) Cost (business use only) (c) Elected cost 6 7 Listed property. Enter the amount from line 29 7 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2009 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2011. Add lines 9 and 10, less line 12 13 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year (see instructions) Property subject to section 168(f)(1) election 15 5,795 Other depreciation (including ACRS) 16 16 MACRS Depreciation (Do not include listed property.) (See instructions.) Section A MACRS deductions for assets placed in service in tax years beginning before 2010 17 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here lacktriangleSection B—Assets Placed in Service During 2010 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (a) Classification of property (business/investment use (e) Convention (f) Method (g) Depreciation deduction placed in period service only-see instructions) 19a 3-year property b 5-year property c 7-year property d 10-year property 15-year property e 20-year property S/L 25-year property 25 yrs S/L Residential rental 27.5 yrs MM property MM S/L 27.5 yrs. MM Nonresidential real 39 yrs S/L property MM S/L Section C—Assets Placed in Service During 2010 Tax Year Using the Alternative Depreciation System 20a Class life S/L b 12-year 12 yrs S/L S/L 40 yrs MM 40-year Summary (See instructions.) Part IV 21 Listed property Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here 5,795 and on the appropriate lines of your return Partnerships and S corporations—see instructions 22 23 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs